Hydro-Québec is committed to deploying all necessary resources in order to place occupational health and safety at the heart of its operations. We recognize that a true culture of prevention can only be implemented if the same values are shared throughout the company. Our executives, managers, employees and partners,1 as well as the unions and professional associations, must all work together to carry out their work safely and in a healthy and respectful environment.

Hydro-Québec commits to:

• Exceed its legal obligations by implementing preventive measures designed to eliminate dangers at their source.

• Identify risks before and after work is conducted and ensure they are dealt with thoroughly.

• Intervene quickly to implement adequate solutions when situations occur involving risks that could affect someone’s safety or their physical or psychological health.

• Define, communicate and enforce each person’s role and responsibilities in all our areas of activity and at all levels of the company.

• Provide appropriate training and ensure that all employees have the necessary skills to prevent risks.

• Establish annual objectives in collaboration with stakeholders to assess, guide and continually improve our practices.

• Encourage event reporting and provide feedback in order to apply all necessary corrective and preventive measures.

In accordance with this statement, all Hydro-Québec employees, partners, managers and executives have a duty to carry out their work without jeopardizing their health and safety or the health and safety of others.

Éric Martel
President and Chief Executive Officer, Hydro-Québec

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1 The term “partner” includes Hydro-Québec’s contractors, their transporters, subcontractors and suppliers.