

SPECIFIC STANDARD DISCLOSURE

Economic

NO.	MANAGEMENT APPROACH AND INDICATORS	REFERENCES AND NOTES	COMMENTS
<i>Disclosures on management approach</i>			
	Generic disclosures on management approach	<ul style="list-style-type: none"> • Sustainability Report 2016, p. 18-23 (Governance), p. 76 (Contribution to the Québec Economy), p. 77-79 (Community investments), p. 16 (Economic performance indicators) • Annual Report 2016, p. 46-49 (Consolidated financial statements) • Strategic Plan 2016-2020, p. 16, 38, 39 (Financial outlook) • Our policies (Our finances, Our acquisition of goods and services and contract conditions, Our social role) 	
ASPECT: ECONOMIC PERFORMANCE			
G4-EC1	Direct economic value generated and distributed	<ul style="list-style-type: none"> • Sustainability Report 2016, p. 13, 14, 16 (Economic performance indicators), p. 71 (Contributions, commitments, research chair funding and research contracts), p. 74-79 (Our socioeconomic contribution) 	Due to their confidential nature, salaries and employee benefits are not published.

		<ul style="list-style-type: none"> • Annual Report 2016, p. 46-49 (Consolidated financial statements) 	
G4-EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	<ul style="list-style-type: none"> • Sustainability Report 2016, p. 15 (Environmental performance indicators), p. 26-26 (Our main sustainability challenges), p. 51-55 (Our contribution to climate stability and environmental protection – Climate change), p. 53 (Carbon market), p.76 (Sales outside Québec), 	
G4-EC3	Coverage of the organization's defined benefit plan obligations	<ul style="list-style-type: none"> • Annual Report 2016, p. 70-73 	
G4-EC4	Financial assistance received from government	<p>The Québec government is Hydro-Québec's sole shareholder.</p> <p>Apart from reimbursement for the 1998 ice storm, the company does not receive any significant financial assistance from the government.</p> <ul style="list-style-type: none"> • Annual Report 2016, p. 51 (government reimbursement for the 1998 ice storm) 	
ASPECT: MARKET PRESENCE			
<i>Disclosures on management approach</i>			
	Specific disclosures on management approach	<ul style="list-style-type: none"> • Sustainability Report 2016, p. 36-38 and p. 49-50 (Project 	

		<p>portfolio), p. 67 (Aboriginals)</p> <ul style="list-style-type: none"> • Romaine and job opportunities (in French only) • Business relations – Contracts and job opportunities (in French only) 	
G4-EC5	Ratios of standard entry-level wage by gender compared to local minimum wage at significant locations of operation		The pay of Hydro-Québec unionized employees is detailed in their collective agreements. This information is confidential.
G4-EC6	Proportion of senior management hired from the local community at significant locations of operation	On large projects, Hydro-Québec employs a number of mechanisms (agreements, clauses, etc.) to encourage the recruitment of local residents, including Aboriginal workers.	The information related to this indicator is not available.
ASPECT: INDIRECT ECONOMIC IMPACTS			
G4-EC7	Development and impact of infrastructure investments and services supported	<ul style="list-style-type: none"> • Sustainability Report 2016, p. 36, 37, 49 (Project portfolio), p. 64, 73, 77, 78 (Integrated Enhancement Program, Fondation Hydro-Québec pour l’environnement) • Integrated Enhancement Program (Web site in French only, English documents available) • Romaine project (in French 	

		only)	
G4-EC8	Significant indirect economic impacts, including the extent of impacts	<ul style="list-style-type: none"> • Sustainability Report 2016 p. 16 (Economic performance indicators), p. 35 (Rates), p. 36, 37, 49, 76 (Contribution to the Québec economy) • Romaine complex – Environmental impact statement (volumes 5 and 6) (in French only) 	
ASPECT: PROCUREMENT PRACTICES			
<i>Disclosures on management approach</i>			
	Specific disclosures on management approach	<ul style="list-style-type: none"> • Our policies (Our acquisition of goods and services and contract conditions) • Suppliers – Doing business with Hydro-Québec • Clauses, forms and other – PDF: "Doing Business with Hydro-Québec" (French-only Web page with downloadable English version of PDF) 	
G4-EC9	Proportion of spending on local suppliers at significant locations of operation	<ul style="list-style-type: none"> • Sustainability Report 2016, p. 36, 49 (Project portfolio), p. 76 (Spinoffs from projects and operations) 	
ASPECT: AVAILABILITY AND RELIABILITY (ELECTRIC UTILITY SECTOR DISCLOSURES)			
<i>Disclosures on management approach</i>			
	Specific disclosures on management approach	<ul style="list-style-type: none"> • Sustainability Report 2016, 	

		<p>p. 40, 43, 47 (Electricity supply)</p> <ul style="list-style-type: none"> • Annual Report 2016, p. 16 	
G4-EU10	Planned capacity against projected electricity demand over the long term, broken down by energy source and regulatory regime	<ul style="list-style-type: none"> • Sustainability Report 2016, p. 31 (Reliability of electric power supply), p. 40 (Electricity Supply Plan), p. 41 (Energy efficiency – Initiatives with customers), p. 43-44 (Demand management), p. 45 (Non-heritage supply), p. 47 	
ASPECT: DEMAND-SIDE MANAGEMENT (ELECTRIC UTILITY SECTOR DISCLOSURES)			
<i>Disclosures on management approach</i>			
	Specific disclosures on management approach	<ul style="list-style-type: none"> • Sustainability Report 2016, p. 26 (Our main challenges), p. 31 (Reliability of electric power supply), p. 40 (Electricity Supply Plan), p. 41 (Energy efficiency – Initiatives with customers), p. 43-44 (Demand management), p. 45 (Non-heritage supply), p. 47 • Annual Report 2016, p. 10 • Saving electricity (Energy Wise campaign) 	
ASPECT: RESEARCH AND DEVELOPMENT (ELECTRIC UTILITY SECTOR DISCLOSURES)			
<i>Disclosures on management approach</i>			
	Specific disclosures on management approach	<ul style="list-style-type: none"> • Sustainability Report 2016, p. 68-73 • Annual Report 2016, p. 13, 	

		14, 15	
ASPECT: SYSTEM EFFICIENCY (ELECTRIC UTILITY SECTOR DISCLOSURES)			
G4-EU11	Average generation efficiency of thermal plants, by energy source and by regulatory regime	<ul style="list-style-type: none"> • Total fuel consumed by all of Hydro-Québec's thermal plants: 3,097,996 GJ • Electricity generated by Hydro-Québec's thermal plants: 1,169,772 GJ • Average efficiency of Hydro-Québec's thermal plants: 38% 	
G4-EU12	Transmission and distribution losses as a percentage of total energy	Transmission and distribution system losses as a percentage of energy delivered to customers on Hydro-Québec's integrated system. In 2016, losses reached 7.4%.	