

Statement of Occupational Health and Safety Principles



Hydro-Québec is committed to deploying all necessary resources in order to place occupational health and safety at the heart of its operations. We recognize that a true culture of prevention can only be implemented if the same values are shared throughout the company. Our executives, managers, employees and partners,¹ as well as the unions and professional associations, must all work together to carry out their work safely and in a healthy and respectful environment.

Hydro-Québec commits to:

- Exceed its legal obligations by implementing preventive measures designed to eliminate dangers at their source.
- Identify risks before and after work is conducted and ensure they are dealt with thoroughly.
- Intervene quickly to implement adequate solutions when situations occur involving risks that could affect someone's safety or their physical or psychological health.
- Define, communicate and enforce each person's role and responsibilities in all our areas of activity and at all levels of the company.
- Provide appropriate training and ensure that all employees have the necessary skills to prevent risks.
- Establish annual objectives in collaboration with stakeholders to assess, guide and continually improve our practices.
- Encourage event reporting and provide feedback in order to apply all necessary corrective and preventive measures.

In accordance with this statement, all Hydro-Québec employees, partners, managers and executives have a duty to carry out their work without jeopardizing their health and safety or the health and safety of others.

Éric Martel
President and Chief Executive Officer, Hydro-Québec

¹ The term "partner" includes Hydro-Québec's contractors, their transporters, subcontractors and suppliers.