

## Economic

NO.	INDICATORS	REFERENCES AND NOTES	COMMENTS
<b>GRI 201: Economic Performance 2016</b>			
GRI 201-1	Direct economic value generated and distributed	<a href="#">Sustainability Report 2017</a> , pp. 14, 15, 87, 90–94 <a href="#">Annual Report 2017</a> , pp. 44–47	Salaries and employee benefits are considered confidential information and are not released.
GRI 201-2	Financial implications and other risks and opportunities due to climate change	<a href="#">Sustainability Report 2017</a> , pp. 7–9, 27, 29, 60–64, 84	
GRI 201-3	Defined benefit plan obligations and other retirement plans	<a href="#">Annual Report 2017</a> , pp. 68–71	
GRI 201-4	Financial assistance received from government	The Québec government is Hydro-Québec’s sole shareholder. Apart from reimbursement for the 1998 ice storm, the company does not receive any significant financial assistance from the government. <a href="#">Annual Report 2017</a> , pp. 49, 58	
<b>GRI 202: Market Presence 2016</b>			
GRI 202-1	Ratios of standard entry level wage by gender compared to local minimum wage		The pay of unionized employees is detailed in their collective agreements. This information is confidential.

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GRI 202-2	Proportion of senior management hired from the local community	On large projects, Hydro-Québec employs a number of mechanisms (agreements, clauses, etc.) to encourage the recruitment of local residents, including Indigenous workers.	The information related to this indicator is not available.
<b>GRI 203: Indirect Economic Impacts 2016</b>			
GRI 203-1	Infrastructure investments and services supported	<a href="#">Sustainability Report 2017</a> , pp. 55–58, 79, 88–89, 92–94 <a href="#">Integrated Enhancement Program</a> (Web site in French only, English documents available) <a href="#">Romaine project</a> (in French only)	
GRI 203-2	Significant indirect economic impacts	<a href="#">Sustainability Report 2017</a> , pp. 14, 17, 55–58, 91 <a href="#">Romaine complex – Environmental impact statement</a> (volumes 5 and 6) (in French only)	
<b>GRI 204: Procurement Practices 2016</b>			
GRI 204-1	Proportion of spending on local suppliers	<a href="#">Sustainability Report 2017</a> , pp. 15, 55, 81	
<b>GRI 205: Anti-Corruption 2016</b>			
GRI 205-1	Operations assessed for risks related to corruption	Hydro-Québec applies governance best practices, in particular by complying with the <i>Hydro-Québec Act</i> , a code of ethics for company directors, executives and controllers, and an employee code of conduct. <a href="#">Sustainability Report 2017</a> , p. 21	
GRI 205-2	Communication and training about anti-corruption policies and procedures	<a href="#">Sustainability Report 2017</a> , p. 21 <a href="#">Annual Report 2017</a> , pp. 82, 85–87	

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GRI 205-3	Confirmed incidents of corruption and actions taken	Hydro-Québec applies governance best practices, in particular by complying with the <i>Hydro-Québec Act</i> , a code of ethics for company directors, executives and controllers, and an employee code of conduct. <a href="#">Sustainability Report 2017</a> , p. 21	
<b>GRI 206: Anti-Competitive Behavior 2016</b>			
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices		In 2017, Hydro-Québec's legal affairs department was not informed of any such legal actions, behaviors or practices.
<b>AVAILABILITY AND RELIABILITY (ELECTRIC UTILITY SECTOR DISCLOSURES)</b>			
EU10	Planned capacity against projected electricity demand over the long term, broken down by energy source and regulatory regime	<a href="#">Sustainability Report 2017</a> , pp. 34, 43–45, 47–51	
<b>SYSTEM EFFICIENCY (ELECTRIC UTILITY SECTOR DISCLOSURES)</b>			
EU11	Average generation efficiency of thermal plants, by energy source and by regulatory regime	<ul style="list-style-type: none"> <li>• Total fuel consumed by all of Hydro-Québec's thermal plants: 3,129,860 GJ.</li> <li>• Electricity generated by Hydro-Québec's thermal plants: 1,117,407 GJ.</li> <li>• Average efficiency of Hydro-Québec's thermal plants: 38%.</li> </ul>	
EU12	Transmission and distribution losses as a percentage of total energy	Transmission and distribution system losses as a percentage of energy delivered to customers on Hydro-Québec's integrated system. In 2017, losses amounted to 7.5%.	