

## Native Participation in the Work Force at La Grande

### Number of Native Workers Recruited – 1975 to 1981

|                              | 1975   | 1976   | 1977   | 1978   | 1979   | 1980   | 1981   | Total   |      |
|------------------------------|--------|--------|--------|--------|--------|--------|--------|---------|------|
|                              |        |        |        |        |        |        |        | Number  | %    |
| La Grande-2 jobsite          | 255    | 119    | 245    | 297    | 320    | 183    | 44     | 1,463   | 59%  |
| La Grande-3 jobsite          | 0      | 8      | 25     | 25     | 87     | 265    | 124    | 534     | 21%  |
| La Grande-4 jobsite          | 0      | 0      | 0      | 6      | 17     | 12     | 6      | 41      | 2%   |
| EOL and Chibougamau jobsites | 0      | 0      | 16     | 69     | 40     | 14     | 0      | 139     | 6%   |
| Caniapiscau jobsite          | 0      | 0      | 16     | 86     | 73     | 78     | 61     | 314     | 13%  |
| Total Natives                | 255    | 127    | 302    | 483    | 537    | 552    | 235    | 2,491   | 100% |
| Total Crees                  | 255    | 127    | 286    | 397    | 464    | 474    | 174    | 2,177   | 87%  |
| Total workers                | 10,971 | 10,900 | 21,334 | 24,257 | 23,572 | 20,394 | 16,535 | 127,963 | -    |
| Percentage of Cree workers   | 2.32%  | 1.17%  | 1.34%  | 1.64%  | 1.97%  | 2.32%  | 1.05%  | 1.70%   | -    |

Source: Calculation based on data compiled by Thibodeau and Rioux (1996)

### Companies that Recruited Native Workers – 1978 to 1979

| Company                                   | Jobsite     |             |             |                  |             |
|-------------------------------------------|-------------|-------------|-------------|------------------|-------------|
|                                           | La Grande-2 | La Grande-3 | La Grande-4 | EOL, Chibougamau | Caniapiscau |
| Cree Construction Company (Québec)        | X           |             |             | X                |             |
| Désourdy construction                     | X           |             |             |                  |             |
| F.A. Tucker (Canada)                      | X           |             |             |                  |             |
| Hydro-Québec                              | X           | X           |             |                  |             |
| Impregilo et Spino                        | X           |             |             |                  |             |
| Janin Atlas Pitts                         | X           |             |             |                  |             |
| Les Constructeurs KBR                     | X           |             |             | X                |             |
| Loram Komo                                | X           |             |             | X                |             |
| St-Romuald Construction                   | X           |             |             |                  |             |
| Bot Québec                                |             | X           |             |                  |             |
| Canfarge, Division Francon                |             | X           |             |                  |             |
| Les Entreprises de Construction du Québec |             | X           | X           |                  | X           |
| Les Constructions du St-Laurent           |             | X           |             |                  | X           |
| Bail Sotrim                               |             |             | X           |                  |             |
| Alta Construction                         |             |             |             | X                |             |
| Miron                                     |             |             |             | X                |             |
| Loram Komo – Monnoir                      |             |             |             | X                |             |

|                                     |  |  |  |   |   |
|-------------------------------------|--|--|--|---|---|
| Neilson Excavation                  |  |  |  | X |   |
| Photosur                            |  |  |  | X |   |
| Beau Val                            |  |  |  |   | X |
| Beaudet et Marquis                  |  |  |  |   | X |
| Beaver Groves Miron                 |  |  |  |   | X |
| Corporation de Construction Naskapi |  |  |  |   | X |
| Patrick Harrisson                   |  |  |  |   | X |
| Sintra                              |  |  |  | X |   |

Source: AEBJ, quoted by Thibodeau and Rioux (1996).

#### Recruiting of Native Workers by Job Category – 1975 to 1981

| Job category             | 1975       | 1976       | 1977       | 1978       | 1979       | 1980       | 1981       | Total        | %           |
|--------------------------|------------|------------|------------|------------|------------|------------|------------|--------------|-------------|
| Logger                   | 166        | 82         | 194        | 312        | 349        | 366        | 153        | 1,622        | 65.0        |
| Manager                  | 2          | 1          | 3          | 4          | 5          | 3          | 2          | 20           | 0.8         |
| Clerk                    | 5          | 2          | 5          | 8          | 8          | 7          | 3          | 38           | 1.9         |
| Truck driver             | 2          | 1          | 3          | 4          | 5          | 3          | 2          | 20           | 0.8         |
| Foreman                  | 5          | 2          | 5          | 8          | 10         | 7          | 3          | 40           | 1.6         |
| Controller               | 2          | 1          | 3          | 4          | 5          | 2          | 2          | 19           | 0.7         |
| Cook                     | 8          | 5          | 11         | 15         | 16         | 21         | 9          | 85           | 3.4         |
| Security guard           | 2          | 1          | 3          | 4          | 5          | 5          | 2          | 22           | 0.9         |
| Manual labourer          | 37         | 18         | 44         | 76         | 80         | 86         | 34         | 375          | 15.0        |
| Heavy machinery mechanic | 2          | 1          | 3          | 4          | 5          | 5          | 2          | 22           | 0.9         |
| Heavy machinery operator | 18         | 10         | 21         | 35         | 37         | 41         | 17         | 179          | 7.0         |
| Pump operator            | 2          | 1          | 3          | 4          | 5          | 2          | 2          | 19           | 0.7         |
| Pilot                    | 2          | 1          | 1          | 1          | 2          | 1          | 2          | 10           | 0.5         |
| Secretary                | 2          | 1          | 3          | 4          | 5          | 3          | 2          | 20           | 0.8         |
| <b>Total</b>             | <b>255</b> | <b>127</b> | <b>302</b> | <b>483</b> | <b>537</b> | <b>552</b> | <b>235</b> | <b>2,491</b> | <b>100%</b> |

Source: AEBJ, quoted by Thibodeau and Rioux (1996)